



Jorge Manrubia

[Personal page](#) |  [Github](#)

I am this one



Hi  ,

I am one of those who wrote a novel for the last one. This time I am keeping it short: one page to convince you that I am your candidate and another to show things I have done.

Let's go!

Hola Basecamp,

I am Jorge, a programmer living in Valencia, Spain. My plan is simple: I will give you three reasons for hiring me, I will explain my motivation and, then, I will curate a list of relevant things I have done. So, first off, why me?

*First, I can write clean code that solves complex problems.* I won't bore you with lists of technologies, but I have years of real-world experience wearing many hats. The heterogeneous space of problems you reference strongly resonated with my skills, interests, and experience. I am also a perpetual student who loves challenges, and I rarely let a technical problem defeat me. I think I could do the work of my life as part of the SIP team.

*Second, I deliver.* I always aim to do high-quality work, but I believe in shipping and, through many hard-learned lessons, I have come to love things like simplicity, pragmatism, and restating problems as top-value skills in my toolbox. When presented with a problem, I am likely to propose several solutions with different costs. I can be thorough and methodical but, also, I understand that sometimes a quick patch is what the situation demands. The position you describe requires all these skills, and I have them.

*And third, I am a team player.* I understand teamwork requires a very different set of skills on top of technical ones. Energy and vibes are very real, and powerful, and I care about bringing the right ones. Early in my career, I decided to only work with people who nurtured traits like empathy, politeness, and kindness. I know you do. Seeing the examples in the offer, it is evident that your work is critical. I have been in deep water enough times to understand how important it is to double down on calm and nice in such situations.

And why Basecamp? The perks and conditions are great, but my reasons are far more profound. In other life, I was a civil servant writing Java for the Social Security Office. Rails and your nonsense-free approach to everything *saved me*, and I am not using those words lightly. You have been inspiring me to do better for years in areas that go beyond technology: running a business, design, product development, hiring, or ethics, to name a few. Working with you is something I have dreamed about, literally.

I feel my best work is yet to come. I know I could grow into a much better version of myself working with people of your caliber. I am sure I can offer good things right away, but it is living through that process what I yearn for.

This is not my first attempt, and I want it to be my last one. I believe in resilience for things that matter, and this opportunity means the world to me.

Let's talk.

A handwritten signature in black ink, appearing to be the name 'Jorge', written in a cursive style.

# I write software. I write things down

## I can think out of the box and solve complex problems with concise, readable and well-tested code

- [Recording and replaying object interactions for testing purposes](#). Related [blog post](#).
- [Connect to Interactive Brokers API](#). Related [blog post](#).
- [Copying models from remote databases](#)
- [Command line tool to shorten the feedback loop with Quantconnect](#). Related [blog post](#) about how I tested it.

## I can extend Rails when I need to

- [Using render with Turbolinks](#). Related [blog post](#).
- [Combining HTML5 validations with modern Rails](#)
- [ActionMailer adapter for Mailgun](#)

## I can deep-dive into systems I don't know and improve them

- [Pull Request for improving Discourse search system based on PostgreSQL Full-Text search](#).

## I have a thing for performance

- [Comparison of Ruby, Swift, and Crystal for processing a big file](#)
- [On performance of Ruby Enumerators](#)
- [Processing text files simultaneously with Ruby](#)
- [Measuring performance of DRb](#)
- [Comparison of Rails integration and system tests](#)
- [Truncating Multi-MB HTML efficiently](#). I stumbled into this rare need years ago.
- [String concatenation with Ruby](#)

## I like my code clean

- [Ruby example](#)
- [Javascript example](#)
- And I love to [improve it once things are working](#): [one example](#), [another](#)

## And while coding is my thing, I like systems and devops too

- [On learning Ansible](#)
- [This is a younger me talking about continuous delivery years ago](#). In Spanish, maybe Rosa can validate I am talking about that 😊

## I can write. It helps me clarify my thoughts immensely

- [Escaping the SPA rabbit hole with modern Rails](#). My greatest (and only) hit, and I didn't host it on my personal page 🙋. Related [Hacker News discussion](#)
- [On development costs](#)
- [On software dependencies](#). Related [reddit discussion](#)
- [Resilience, a double-edged sword](#)

## And I have strong opinions weakly held

- [On Rails testing](#). Test-the-real-thing.
- [On Ruby and Type checkers](#). I wouldn't love having to write Ruby with Sorbet annotations.
- [On IndexedDB](#). I wish Web SQL database had become a standard.
- [On Remote work](#). I think you know one thing or two about this.
- [On better information habits](#). Not a big fan of social networks myself.
- [Why I love RubyMine](#). I am still loving it today!

# My "Trying to work at Basecamp" Activity



Now



I am applying to this 🙏

4pm

February 20 2017

3pm



I applied to an actual offer

Finally, an offer was published. I submitted a Don Quixote-length cover letter in web format 😊

March 14 2016

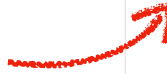


I sent a cover letter + demo project

No open position available. I built a demo project of a google-docs-like collaborative editor extending Trix and using ActionCable (clunky but functional)

4:16pm

*Video showing the demo I built*



*I always got a fast, nice and encouraging response to my unsolicited applications ❤️*

December 31 2014

7:30pm



I sent a cover letter

No open position available

November 20 2013



I sent a cover letter

No open position available

7:10pm